





✦ WEBELOS TO BOY SCOUT TRANSITION PLAN

Heart of Virginia Council

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✦ *Our goal -- Every Webelos Scout continues his Scouting experience as a Boy Scout.* ✦



WEBELOS to SCOUT Transition Plan

"There is one simple way to measure the success of the Webelos Den. Ask yourself: Are the boys going directly from the Webelos Dens into Boy Scouting? If the answer is that nearly all graduate into a Troop, you know your Webelos Dens are thriving. If not, then you'd better take a close look at the Webelos Den program and the Boy Scout Troops in your area.

It is the goal of each Webelos Den Leader to graduate every Webelos Scout into a Troop. This is accomplished with help from other Pack and Troop Leaders, and by following the suggested Webelos-to-Scout plan described below."

More than 70% of all new Boy Scouts come from WEBELOS Scout Dens.

One of Scouting's greatest challenges is to make the next level of Scouting readily available for a young man once he meets the joining requirements

✦ Why a Webelos-to-Scout Plan?

The Webelos-to-Scout plan is a cooperative effort between the Pack and Troop that results in increased transition of Webelos Scouts to Boy Scouting. It gives Webelos Scouts and their families an awareness of the Troop program, Troop Leadership, advancement, and an appreciation of Troop organization and relationships. Studies have shown that when the plan is used, a high percentage of Webelos Scouts move into the Troop easily and eagerly.

Every graduating Webelos Scout deserves the opportunity to continue his Scouting experience as a member of a Boy Scout Troop. Your help can make a difference.

Here's a plan that bridges the gap between Webelos Scouting and Boy Scouting. It results in better-prepared and more enthusiastic new members for the Troop, a strong feeling of success for the Pack, and-most important of all-an outstanding new Scouting experience for the boys.

Many Webelos Scouts go on to Boy Scouting with no help at all, but a lot of them need to know more about their opportunities for fun and adventure in the Troop.

That's the purpose of the Webelos-to-Scout plan:

- ✓ ***To give every Webelos Scout a sampling of the Troop program, Troop Leadership, advancement opportunities, and the fun and excitement of Boy Scouting.***
- ✓ ***We also must let him know that he is wanted.***

The boy's progress toward the Webelos badge and the Arrow of Light Award introduces him to some of the basic elements of Boy Scouting, and gives him an early taste of Scouting skills and the Boy Scout advancement program. He learns more about the Troop through joint Den/Troop activities, which let him see boy Leadership at work and sense his own potential as a Leader. He becomes more confident and enthusiastic about his Scouting future as he becomes more familiar with the boys and adult Leaders of the Troop he will be joining.

✦ Here's How It Works

The Webelos-to-Scout plan offers a clear path into Boy Scouting for every Webelos Scout, beginning early in his fifth-grade year. By linking his Webelos Den and a Boy Scout Troop, he is provided an opportunity, through joint activities, to sample the fun of Boy Scouting. As his Webelos advancement plan helps him prepare for Boy Scout advancement, he might also learn more about Boy Scouting through council and district activities designed to support the plan.

In the early spring, after he has earned the Arrow of Light, he graduates with the other members of his Den into a Troop.

✦ The Den/Troop Partnership

The key factor in this process is the establishment of a working partnership between the Webelos Den and the Boy Scout Troop that most of the Webelos Scouts will join. This partnership should be firmly in place by the start of the Webelos Scouts' fifth-grade year. Every fifth-grade Webelos Den should be linked to a Troop, and every Troop should have one or more Webelos Dens as partners.

Of course, in many cases these partnerships already exist, and have been effective for many years. But some Webelos Dens are not linked to Troops, and need help from their district in establishing a partnership. Similarly, Troops with no "feeder" Webelos Dens might need help.

No Webelos Scout should start his fifth-grade year without a clear path ahead of him that leads to a Boy Scout Troop.

✦ Joint Activities

The partner Troop may provide Webelos Den Chiefs for the Pack, as well as assistance in planning and conducting outdoor activities, but the most important result of the Den/Troop partnership is the experience of joint activities.

The fifth-grade Webelos Den and the Troop should hold several activities together, including one or two joint campouts. The Den could also join the Troop in a court of honor, campfire program, day hike, field trip, or joint Good Turn for the Chartered Organization or community. Visiting a camporee or other district or council Boy Scout event, as guests of the Troop might also be included.

Through these joint activities, Webelos Scouts not only learn of the fun of Boy Scouting, they also get acquainted with the individual Scouts in the Troop. When the time comes to move into Boy Scouting, it is no longer a leap into the unknown, but a step into an already familiar and friendly situation.

✦ Webelos Scout Advancement

The Webelos Scout advancement pattern has been developed to lead naturally to earning the Webelos badge in the fourth-grade year and the Arrow of Light Award in the fifth-grade year, but still allows boys who join the Webelos Den as fifth-graders (or 10-year-olds) to earn both ranks. By following the pattern detailed in the Webelos Scout Program Helps, the Webelos Den Leader will ensure that most Webelos Scouts will earn the Webelos badge in January of their fourth-grade year and the Arrow of Light Award in January or February of the fifth-grade year.

✦ Early Spring Graduation

Summer camp is a vital part of the Boy Scout experience, particularly for the new Scout. The expanded Webelos Scout program gives us a great opportunity to guarantee that graduating Webelos Scouts participate in summer camp by getting them into the Troop in time to prepare for Boy Scout camp.

Webelos Scouts may become Boy Scouts as soon as they have earned the Arrow of Light Award. For most Webelos Scouts, this happens in January or February of their fifth-grade year.

✦ From Den to Patrol

Webelos Scouting and Boy Scouting have been designed to neatly dovetail together, and the Webelos Den can move right into the Troop as a new Scout patrol. When the whole Den moves into Boy Scouting together, they continue to provide friendship and support to each other, which allows each boy to make a smooth transition with his friends into the Troop.

In summary, the Webelos-to-Scout plan links fifth-grade Webelos Dens and Boy Scout Troops together, encourages joint activities, introduces Webelos Scouts to Boy Scouting, and ensures the graduation of the Webelos Den into the Troop in early spring.

✦ How the Webelos-to-Scout Plan Helps Boys

The Webelos Scouting introduces the Webelos Scout to Boy Scout skills and future advancement experiences. He sees boy Leadership at work in the Troop and senses his own potential as a junior Leader. He becomes more confident and enthusiastic about the patrol method, district camporees, summer camp, and perhaps even a national jamboree. In short, the boy's desire for Troop membership is the result of this gradual change in appetite for Troop-oriented activities.

✦ How the Webelos-to-Scout Plan Helps Leaders

For the Troop Leader, it means more boys-boys already trained in the Boy Scout joining requirements, and boys whose families have been supporting them in Pack activities.

For the Webelos Den Leader, it means fulfillment. It means direct help in advancement and on Webelos overnights, as well as a pleasant association with the Boy Scout Troop. The time spent with a boy is productive as seen in the boy's desire to continue in Scouting.

To the Cubmaster it means assurance of stable Webelos Dens, more graduations, better ceremonies, easy access to Den Chiefs, and Pack meetings that feature lively and participating Webelos Dens and Boy Scout Troop guests.

✦ Putting the Webelos-to-Scout Plan to Work

With the help of the Unit Commissioner, make a list of nearby Troops with Leaders' names, addresses, and phone numbers. The Unit Commissioner can help bring together the Webelos Den Leader, Cubmaster, and Scoutmaster for their first meeting. If a commissioner is not available, the Cubmaster, Webelos Den Leader Coach, or the Webelos Den Leader will need to take the initiative to get things going.

The purpose of this first meeting is to get acquainted, define responsibilities in the Webelos-to-Scout plan, discuss Leadership needs, and make plans to recruit the necessary Leaders. It is also a time to talk about opportunities for joint Webelos Den-Troop activities.

Develop a plan for regular communication between key Leaders in the Webelos-to-Scout plan, to keep everyone informed of graduations, joint activities, needs, and opportunities.

Set up a tentative calendar of joint Webelos Den-Troop activities for fifth grade Webelos Scouts. Hold the Webelos annual program-planning meeting, incorporating the joint activities in the annual plan. Share the Webelos-to-Scout plan with the Chartered Organization Representative and Chartered Organization and let them know how they can help. Details of the plan can be found in the Webelos-to-Scout Plan pamphlet.

✦ District Webelos Transition Chair

A key person to successful Webelos graduation is the district Webelos transition chair. This person is a member of the district membership committee and is charged with making sure that every Webelos Scout is given an opportunity to join a troop.

✦ District Webelos Transition Chair Responsibilities

- 1) Contact all packs in early fall to update a list of all fifth-grade Webelos Scouts.
- 2) Coach Cubmasters and Webelos den leaders in the transition process at roundtables, training courses, and through personal contact.
- 3) Report to the membership committee chair, and keep the district committee informed.
- 4) Track and maintain records of Webelos graduation by using a wall chart that lists the transition record of each pack.
- 5) Work with unit commissioners to follow up on Webelos Scouts who have not joined a troop.
- 6) Work toward 100 percent Webelos transition.

✦ The Pack Role

It should be the goal of the Cubmaster and Webelos den leaders to graduate every Webelos Scout into a Boy Scout troop. The key to accomplishing this is to begin promoting Boy Scouting when Cub Scouts are still in their Tiger, Wolf, and Bear dens, and to sell the sizzle of the great outdoors. Scouting should be viewed as an ongoing adventure, and the progression should be as normal as moving from elementary school to middle school.

✦ Pack Responsibilities

- 1) Develop a working relationship with the Leadership of a Boy Scout Troop or Troops in the community. Most Troops should have either an assistant Scoutmaster or a committee member assigned to new Scouts. Your unit commissioner can help put you in contact with Troop Leaders.

- 2) Compare calendars of Troop and Pack activities to coordinate activities. Community events can be done together, and planning can help prevent conflicts in use of equipment and facilities.
- 3) Work with Troop Leaders to secure Den Chiefs for each Webelos Den and Cub Scout Den.
- 4) Work with Troop Leaders to plan and conduct Webelos overnight activities.
- 5) Work with Troop Leaders to plan visits to Troop meetings. Never show up without first calling in advance.
- 6) Invite the Scoutmaster and Troop youth Leaders to special Pack activities. This will help create familiarity and a level of comfort for the Webelos Scouts and their parents as they ease into the Troop.
- 7) Plan a meaningful crossover ceremony at the Pack's blue and gold banquet. Include Troop Leadership to be present to accept the Webelos Scouts as they graduate to Boy Scouting. The local Order of the Arrow lodge can often be a valuable resource in conducting ceremonies.
- 8) Webelos Leaders should be strongly encouraged to move into the Troop with the boys, either as assistant Scoutmasters or Troop committee members. This will give the new Scouts a familiar face at Troop meetings and a connecting link to Boy Scouting.
- 9) If a Troop does not exist in your community, discuss with the head of the Pack's Chartered Organization the possibility of organizing a Troop. A graduating Webelos Den can form the nucleus of a new Troop.

The Troop Role

Boy Scout troops should assign an assistant Scoutmaster or a troop committee member to be responsible for new Scouts, which would include developing a relationship with the Cubmaster and the Webelos den leaders. This person serves as a resource during Webelos overnight activities and builds enthusiasm among boys and their parents for the exciting challenges that await them in Boy Scouting.

Troop Responsibilities

- 1) Select Scouts to serve as Den Chiefs for each Webelos Scout Den and Cub Scout Den. Arrange for Den Chief Training.
- 2) Serve as a resource for overnight activities. The Troop can be of service to provide equipment, Leadership, and logistics for Webelos parent-son campouts.
- 3) Conduct an orientation in the Bear Cub Scout Dens to explain the changing role as boys become Webelos Scouts and then again as they become Boy Scouts. Explain how being a Webelos Scout will help prepare them for Boy Scouting.
- 4) Webelos Den/Scout Troop campouts should show Webelos Scouts and their parents what to expect when they move into the Troop. The Troop should cook and camp by patrol, and use skills that the Webelos Scouts can participate in.
- 5) Arrange for Webelos Dens to visit a Troop meeting. This should be planned several weeks in advance.
- 6) Provide each Webelos Scout a copy of the Troop's activities for the upcoming year.
- 7) Work with Webelos Den Leaders to encourage them to plan to move into the Troop with their Webelos Scouts and to serve either as committee members or assistant Scoutmasters.
- 8) Conduct a Scoutmaster conference under the guidance of the Scoutmaster or the assistant designated by the Scoutmaster. This conference should cover the meaning of the Scout Oath and Law, the advancement program, Troop camping, the patrol method, summer camp, and personal equipment.
- 9) Work with the Cubmaster in planning a meaningful crossover ceremony at the Pack's Blue and Gold Banquet. Coordinate the ceremony and arrange for each Webelos Scout to receive a Troop neckerchief and *Boy Scout Handbook* along with his Arrow of Light Award. Members of the Order of the Arrow may assist in the ceremony.

What to look for in a Boy Scout Troop

Webelos is designed to be a transition between Cub Scouts and Boy Scouts. The goal of the Webelos Den Leader is to get the Webelos into a Boy Scout Troop.

The majority of the time spent in the first year of Webelos is to earn Activity Pins & the Webelos Badge and to go camping outdoors as frequently as possible.

The focus of the Webelos II Den changes from the first year. In addition to completing the Arrow of Light requirements, the Webelos II Den needs to visit several Boy Scout Troops so that the Scouts can decide which Troop to join. We started visiting Troops in August, which gave us plenty of time to visit several and to schedule follow-up visits so that the Scouts can make a decision before the end of November.

✚ **Timing Considerations:**

It is better to schedule Crossover into Boy Scouts early in the season to allow the Scouts to adjust to the Boy Scout Program and to the Troop. Several Scoutmasters have commented that they noticed that Webelos, who have crossed over late in the year, had a difficult time adjusting and may not have been able to attend Summer Camp as a result.

Lets face it, we didn't have to look for a Cub Scout Pack to join -- we joined the one which was sponsored by our Son's Elementary School or church. This is not the case with Boy Scouts as the majority of the Troops are sponsored by Churches or other organizations. This does not imply that you must be a member of the organization in order to join a Boy Scout Troop as many of the Troops operate at arms-length from the Charter Organization.

Which Boy Scout Troop to join is a personal decision; each Scout needs to decide which one to join. It is ok if all of the Scouts join different Troops as long as they feel that the Troop is right for them. Do not make this a group decision, but instead give them the time and the tools to make their own decision.

Each Boy Scout Troop has its own personality, each one is different. The only way to discover which one is right for you is to visit as many as practical, (3-4) and then to narrow the list down and visit the "finalists" a second time.

✚ **What to look for in a Boy Scout Troop: Use Troop Visit Checklist (below)**

- ✓ **Location:** Just like in Real Estate, location is important as Troop meetings are typically held on a weekly basis. It is more important to find the "right" Troop than to select the one closest to the house.
- ✓ **Active:** Review the Schedule of Events and get a feel for how active the Troop is. Talk to the Scouts and find-out which outings they liked the most and why.
- ✓ **Would you consider the Troop to be a Generalist or Specialist:** What types of trips have they taken? Do activities have a central theme or do they offer a wide range of experiences for the Scouts?
- ✓ **Active Outdoor Program:** Does the Troop maintain an active outdoor program or are they a "Eagle Scout Factory" and focus instead upon advancement? In reviewing the schedule of events, are they going back to the same places over and over or are they trying new places? What do they offer the older Scouts, (in order to maintain interest in the program)? Have they attended any of the High Adventure Bases, (Philmont, Sea Base, Canoe Base)?
- ✓ **Scouts appear to have fun:** Subjective, but you can get a feel for this based on attendance & energy levels. Talk to the Scouts and find-out what they most like about the Troop. **Size:** The Smaller Troops may offer more of a personal touch. The Larger Troops may offer a wider range of activities to choose from. The Boy Scout Troops are broken-down into Patrols of around 6-8 Scouts, similar to a Cub Scout Den so even with the larger Troops the Scouts will be able to bond with others.
- ✓ **Balanced:** Does the Troop consist of only older boys, (who may leave soon) or are all age groups represented?
- ✓ **Scout Lead:** The Troop should be "Boy-Led." The Senior Patrol Leader should be in charge of the meetings. The "Chain-of-command" should run through the Patrol Leaders. The adults should be there as resources, NOT Leaders. The only time they should get involved in making decisions is as a reality check (done by the Scoutmaster with the Patrol Leaders Council) and if issues arise regarding safety.

To determine some of this, watch the meeting. Ask who plans the Troops annual calendar. Ask about the "Patrol Leaders Council" and how it works.

The concept of a Scout unit being run by boys is very hard for some of us Cub Scouters to accept, but that's the way Boy Scouting is designed to run, and that's how the boys get the most out of the program.

- ✓ **Adult Participation:** What are the Troops expectations for the Parents regarding campouts and adult Leadership positions? Are the Parents expected to drive and/or camp with the Scouts from time to time? What Adult Leadership positions are available? What is the level of involvement of women in the Troop? Are women allowed to go on weekend campouts?

 **Some questions that Webelos Scouts should ask each troop (use the attached Troop Visit Checklist to ensure that all questions have been answered):**

- Do I know anyone in the troop?
- Have I been invited to visit this troop?
- Are any of my friends looking at this troop?
- How large is the troop?
- Is the troop mostly older (15+ years old) or younger (under 15 years old) boys?
- Do the older boys help the new scouts my age?
- When does the troop meet? Where? For how long?
- Will that fit my and my family's schedule?
- How frequent are camping, hiking, adventure trips?
- When does the troop normally go camping during the month? Which weekend?
- Does the troop have an active Outdoor activity program?
- Do I have to go on all the campouts and/or activities
- Does the troop camp 1 or 2 nights per weekend?
- What was the troop meeting like?
- Was the meeting fun?
- Is the troop active? Going places and doing things?
- What was the campout like?
- Am I comfortable around these guys?
- Is the troop going to summer camp?
- What if I don't like these guys after a while? Am I stuck here or can I change?
- If I move, can I join another troop?
- What do Mom and Dad think about the troop and the adults?
- How do I find a troop to join? When I decide which one, how do I sign up?
- How much does it cost – per month, per year, per quarter? What is included in these fees?
- Do I have to pay fees for trips? If so, how much is it?
- What is the cost of Summer Camp? Is this included in my fees?

✚ Questions that Webelos should ask themselves before making a final decision:

- I am interested and involved in other activities like sports, band, etc. Will this involvement be in conflict with the troop that I am planning on joining? Will the prospective troop be tolerant of outside activities? How will the troop feel about my missing some activities because of my other interests?
- Do I like/dislike to camp? Canoe? Hike? Go places and see stuff?
- Do I like/dislike high adventure type activities such as: Rappelling, Rock Climbing, Scuba Diving, Water skiing, small boat sailing. These are all courses of study to earn Merit Badges.
- Do I like/dislike the following: Reptiles, insects, plants, forests, atomic energy, railroading, first aid, safety, emergency preparedness, life saving, swimming, model building, word carving, space exploration, etc. Again, these are all course of study for Merit Badges.
- How does the prospective troop build on my likes/dislikes?

Troop Visit Checklist

Troop Number: _____ Sponsor: _____ How Long? _____ Date of Visit: _____

Meeting Place: _____ Time: _____

Meeting run by: ___ Youth ___ Adults ___ Mixed Was meeting organized? _____ Yes _____ No

How many boys are in the Troop? _____ How many adults? _____

Is the Troop a Quality Unit? _____ Yes _____ No

Has the Scoutmaster completed basic training? _____ Yes _____ No

Do the Leaders regularly attend Roundtable? _____ Yes _____ No

Are the Leaders proficient in outdoor skills? _____ Yes _____ No

Does the Troop have at least 21 Scouts? _____ Yes _____ No

Are the ages of the boys mixed? ___ Yes ___ No Average age: _____

Does the Troop have a program for older Scouts? _____ Yes _____ No

Were the Scouts in uniform? _____ Yes _____ No Adults? _____ Yes _____ No

Uniform Requirements: _____ shirt _____ pants _____ shorts _____ cap _____ neckerchief

Do they have an active PLC (Patrol Leaders Council)? ___ Yes ___ No How often do they meet?

What type of camping does the Troop do: (check all that apply)

_____ Summer Camp _____ In Council _____ Out of Council _____ Alternate

_____ Camp-o-ree _____ Back Packing _____ Canoeing _____ High Adventure

How often do they camp? _____ (Monthly, every 6 weeks, etc.)

Do they have special places they camp? ___ Yes ___ No Where? _____

What types of special events do they participate in (i.e. Scouting for Food, FOS (Friends of Scouting), parades, Scout Show, Cub Scout events)? _____

Do they collect dues weekly, monthly, at re-registration, etc? _____

Are there additional costs of joining the Troop? _____

Do they have a list of recommended equipment? _____ Yes _____ No

Do they place new scouts in existing patrols or form new ones? _____

How often do they hold Courts of Honor? _____

What types of fundraisers do they participate in? _____

How often? _____

✚ Leaders in the Webelos-to-Scout Plan

Each of the Leaders in the plan has an important role to play to attract Webelos Scouts into the Troop. Key Leaders in the plan are the:

- **District Webelos Transition Chair**
- **Cubmaster**
- **Webelos Den Leader**
- **Assistant Webelos Den Leader**
- **Den Leader Coach**
- **Webelos Den Chief**
- **Troop Webelos Resource Person**
- **Scoutmaster**
- **Unit Commissioner**

✚ The Cubmaster's Role

Your Pack has given your Webelos a good beginning on the Scouting trail. As you know, one of the purposes of the Webelos program is to prepare and help boys become Boy Scouts. Boys succeed best in becoming Scouts when the Cubmaster, Scoutmaster, and Webelos Leader work on their transition together, as a Scouting team. Webelos Leaders need to receive this transition plan from you. Scoutmasters received a copy of this plan in their Program Planning Packet

Your mission is to make this Packet of information disappear into the right hands. The Webelos-to-Scout Graduation effort is vital to the success of Cub Packs and Scout Troops

Responsibilities:

- Complete and turn in Contact Listing Information for your Pack by September 1, to your District Executive (see attached white sheet).
- Encourage your *fifth grade Webelos Leaders* to complete and mail their tracking sheet to your District Executive at the Scout Service Center or at your districts October Roundtable.
- Make contact with the Scoutmaster(s) to confirm with him/her the Webelos to Scout graduation date.
- Invite the Scoutmaster to your Blue and Gold Banquet as an honored guest. Have him sit with the Webelos Den (and assist with the graduation ceremony if doing this month).
- With Webelos Leader and Scoutmaster, plan a **top-notch** Webelos graduation (see Den and Pack Ceremonies). **Early in the year** is preferred to later months, so that new Boy Scouts have Troop Meetings in **March, April & May** to get acquainted and adjusted prior to attending summer camp
- Hold Webelos-to-Scout graduation ceremony

✚ The Webelos Den Leader Role

Your ultimate success in helping boys in Scouting is getting your Webelos to join a Boy Scout Troop. Your efforts through the Webelos program have made a major contribution towards the Scouting trail for all boys in your Den/patrol. You are the key to a smooth transition for your Webelos.

Responsibilities:

- Give Leadership to planning and carrying out a year-round program of activities for
- Collect Den dues and turn them in to the Pack treasurer at the Pack Leaders'

the Webelos Den to achieve the purposes of Cub Scouting.

- Complete Webelos Den Leader Fast Start Training, position specific Basic Leader Training, and Webelos Den Leader Outdoor Training. Attend monthly roundtables.
 - Lead the Den in its participation at the monthly Pack meetings.
 - Help establish a close working relationship with the assistant Webelos Den Leader and Webelos Den Chief, functioning with them as a Den Leadership team.
 - Work in harmony with other Den and Pack Leaders.
 - Help the Cubmaster and Pack committee recruit new Webelos Scouts.
 - Ask your feeder Troop to appoint a Webelos Den Chief. (This will aide new Scouts with their transition into the Troop.)
 - Help train the Webelos Den Chief and guide him in working with Webelos Scouts. Attend Den Chief Training with him. See that he receives recognition for his efforts at Den and Pack meetings.
 - Have your Den select a Scout patrol name, get patrol patches to wear, make a patrol flag, and elect a patrol Leader. (Check the Scout Handbook for ideas.)
 - Attend the monthly Den Chief planning meeting for Den Leaders, Assistant Den Leaders, and Den Chiefs.
 - Complete and turn in your Webelos tracking sheet to your district executive at the Scout Service Center or at the October Roundtable. (see pg 20)
 - In conjunction with your Cubmaster, meet with the local Scoutmaster(s)
 - for transition planning.
 - Assist the Cubmaster in planning a top-notch, personalized graduation.
 - Take your Webelos and their parents to visit a Troop meeting. A new parent/Scout informational meeting at the Troop should include summer camp plans.
 - With the assistant Webelos Den Leader, meet with the Webelos Den Chief, and let him help plan Webelos Den meetings and activities. Give him meaningful assignments.
 - Provide worthwhile tasks for the Webelos
- meeting. Keep accurate records of Den dues and attendance.
- Encourage Webelos Scouts to advance. Maintain high advancement standards. Keep accurate advancement records and see that the boys are promptly recognized for their achievements.
 - With the help of the Cubmaster, Pack committee, and unit commissioner, determine one or more neighborhood Boy Scout Troops into which Webelos Scouts may be graduated, and establish a good working relationship with those Troops. Try to graduate every Webelos Scout into a Troop.
 - Work with the Scoutmaster and assistant Scoutmaster to plan and conduct meaningful joint activities.
 - Work with the Cubmaster to see that impressive graduation ceremonies are conducted in the Pack. Invite the Scoutmaster and Troop Leaders to take part.
 - Ask qualified people, including adult family members, to serve as activity badge counselors.
 - Encourage parents or guardians of Webelos Scouts to help plan and carry out overnight campouts and other outdoor activities. Work with the Troop assistant Scoutmaster or Scoutmaster to arrange for the loan of Troop equipment for joint Webelos Den-Troop activities.
 - Help the Den and the Pack earn the National Summertime Pack Award.
 - Have a plan to ensure that a Leader is available for all Webelos Den meetings and activities. Call on the assistant Webelos Den Leader to fill in, as needed.
 - Participate in the annual Pack program planning conference and the monthly Pack Leaders' meetings.
 - Keep the Cubmaster and Pack committee informed on the status and needs of the Webelos Den.
 - Encourage your Webelos to make a final decision on joining a Troop. Talk to the Scoutmaster about continuing to work with the new Scouts as a patrol advisor. This will help boys become comfortable in the new Troop.
 - Hold Webelos-to-Scout graduation

Denner so that he can assume some responsibility and gain satisfaction from his efforts.

- Use Boys' Life and Scouting magazines and the Webelos Leader Guide as resources for program ideas and information.
- Instill Scouting's spirit and moral values through personal example, ceremonies, and meaningful activities such as service projects.
- Promote the religious emblems program.

ceremony, transitioning your Webelos into Boy Scouts. Have them complete a Scout application and register with a Troop. New Scouts should have a Scout handbook at this time.

- Be sure that new Scouts have a schedule and begin attending Troop activities. Encourage parents to get involved with the Troop committee.
- Follow up with any of your Webelos as to why they did not yet join a Troop
- Support the policies of the BSA

The Assistant Webelos Den Leader Role

Every Webelos Den should have at least one assistant Den Leader.

Responsibilities:

- Help the Webelos Den Leader as needed and carry out the duties assigned by the Webelos Den Leader. Be ready to fill in for the Den Leader in case of an emergency.
- Help establish and maintain a close working relationship with the Webelos Den Leader and Webelos Den Chief, functioning with them as a Den Leadership team.
- Help establish and maintain good relationships with neighborhood Boy Scout Troops into which Webelos Scouts will graduate.
- Complete Webelos Den Leader Fast Start Training, position specific Basic Leader Training, and Webelos Den Leader Outdoor Training. Attend monthly roundtables.
- Attend monthly Pack meetings and help as needed.
- Take part in the annual Pack program planning conference and monthly Pack Leaders' meetings.
- Attend the monthly Den Chief planning meeting for Den Leaders, assistant Den Leaders, and Den Chiefs.
- Support the policies of the BSA.
- The assistant Webelos Den Leader shares the work of the Webelos Den Leader and may be called upon to handle various details of Den operation.

The Den Leader Coach Role

Qualifications:

Be a U.S. citizen at least 21 years of age and of good moral character. Should be an experienced person (usually a former Den Leader) who is a good listener and capable of recruiting, encouraging, and training Cub Scout or Webelos Den Leaders. Preferably a member of the Chartered Organization. Recommended by the Cubmaster, approved by the Pack committee and Chartered Organization, and registered as an adult Leader of the BSA. If a Pack has three or more Webelos Dens, a Webelos Den Leader coach should be selected, in addition to a Den Leader coach for Cub Scout Dens.

Responsibilities:

- Help ensure stable, active, enthusiastic Den Leaders for all Cub Scout or Webelos Dens.
- Give continuing support and help to Den Leaders. Offer help, encouragement, direction, training, and new ideas, without

- Complete Fast Start training, Cub Scout Leader Basic Training, and the Den Leader Coach Seminar. Attend monthly roundtables.
- Help Cub Scout or Webelos Den Leaders understand the purposes, policies, and procedures of the Chartered Organization and the Boy Scouts of America.
- Give immediate help and Fast Start training to new Den Leaders. Help them plan and conduct their first several meetings.
- Encourage Den Leaders to attend basic training and to qualify for Cub Scout Leader recognition awards. See that Leaders are appropriately recognized.
- Encourage Den Leaders to attend monthly roundtables, or represent them there.
- Hold monthly meetings with Den Leaders to help plan Den activities and programs agreed upon at monthly Pack Leaders' meetings
- Be thoroughly informed and up-to-date on the latest program literature and materials.
- taking over the Den.
- Be available to attend Den meetings as needed
- See that Dens are never without a Leader and assistant. Be ready to fill in for a Den Leader in case of emergency.
- Help the Cubmaster in recruiting new Den Leaders and assistant Den Leaders.
- Be sure Den Leaders understand the Pack budget plan.
- Be sure Den Leaders understand the importance of maintaining Den records.
- Serve as the communications link between the Cubmaster and Cub Scout or Webelos Den Leaders. Keep the Cubmaster informed on the successes and needs of Dens.
- Participate in the annual Pack program planning conference and Pack Leaders' meetings.
- Participate in Pack meetings.
- Support the policies of the Boy Scouts of America

The Webelos Den Chief Role

Qualifications: Be an older, experienced Boy Scout, Varsity Scout, or Venturer who has been a Boy Scout. Selected by the senior patrol Leader and Scoutmaster, Varsity Scout Coach, or Venturing Advisor at the request of the Cubmaster or Webelos Den Leader. Preferably a former Cub Scout; ideally at least First Class rank. Approved by the Cubmaster and Pack committee for recommendation to the Webelos Den Leader. Registered as a youth member of a Troop, team, or crew.

Responsibilities:

- Know the purposes of Cub Scouting.
- Help Webelos Scouts achieve the purposes of Cub Scouting.
- Serve as the activities assistant at Webelos Den meetings.
- Set a good example through attitude and uniforming.
- Be a friend to the boys in the Webelos Den.
- Help lead weekly Den meetings.
- Help the Webelos Den in its part of the monthly Pack meeting.
- Help Webelos Scouts in their work with activity badge counselors.
- Help the Webelos Denner and assistant Denner to be Leaders.
- Receive training from the Den Leader (and Cubmaster or assistant Cubmaster) and attend Den Chief Training.
- Help with Webelos overnight campouts and other outdoor experiences.
- Help with joint Webelos Scout-Boy Scout activities.
- Keep in contact with the assistant Scoutmaster in the Troop.

- Meet regularly with the Webelos Den Leader to review Den-meeting plans.
- Help Webelos Den Leaders as requested.
- Help the assistant Scoutmaster and Cubmaster plan graduation ceremonies for Webelos Scouts

✚ The Troop Webelos Resource Person Role

The Troop Webelos resource person is an adult Leader in the Boy Scout Troop who may have personal knowledge about areas that would assist with work in Webelos activity badges. This Leader may become a valuable resource person to the Webelos Den Leaders, as he or she may know people, skills, and other resources related to the badges. The Webelos resource person is appointed by the Boy Scout Troop to serve as the liaison between the Troop and Webelos Dens.

Qualifications: Be a registered adult in the Troop, usually the assistant Scoutmaster for new Scouts. May have personal knowledge in teaching Boy Scouting skills, but equally importantly, should know where to secure resource people to help with Webelos activity badges and other projects. Is appointed by the Boy Scout Troop to serve as the liaison between the Troop and Webelos Den or Dens.

Responsibilities:

- Work closely with the Webelos Den Leader to use the supportive talents, equipment, and know-how of the Troop to help prepare Webelos Scouts and their families for a good Boy Scouting experience.
- Help schedule joint activities each quarter for Webelos Dens (or Packs) and Boy Scout Troops.
- Help recruit, train, and inspire a qualified Webelos Den Chief.
- Help plan and conduct joint activities
- Arrange for the loan of Troop equipment for Webelos overnight campouts, as needed
- Occasionally attend Webelos Den meetings, particularly those that involve work or planning related to Boy Scouting,
- Work with the Webelos Den Leader to ensure exciting graduation ceremonies.
- Help recruit activity badge counselors.
- Help establish and maintain a good working relationship between the Troop and Pack.
- Help ensure the smooth transition of Webelos Scouts into the Boy Scout Troop.

✚ The Scoutmaster's Role

Knowing that 80% of all boys who join Boy Scouts were Webelos first, it makes good sense to “go after” these Webelos. New members have vitality, new ideas, and add new parents to the Troop! You can play a critical role in recruiting new Scouts to your Troop through this Plan.

Responsibilities:

- Complete Contact Listing information for your Troop and turn into your District Executive by September 1st.
- Meet with your Unit Commissioner and let him/her know your desires for increasing the Troop size.
- Appoint good Scouts to be Webelos Den Chiefs to help get Webelos from your feeder Pack in joining your Troop.
- Invite fifth grade Webelos to visit a Troop meeting.
- Have a fifth grade Webelos parents' night
- With the Webelos Leader and Cubmaster, plan a **top-notch** Webelos graduation (see Den and Pack Ceremonies). **Early in the year** is preferred to later months, so that new Boy Scouts have Troop meetings in **March, April & May** to get acquainted and adjusted prior to attending summer camp.
- Plan to be a part of the Pack's January and February meetings (and Webelos Graduation).
- Invite fifth grade Webelos Leader(s) to be the new Scout's patrol advisor. This will help the boys get adjusted and provides an excellent prospect for a new adult Leader.

to promote the Troop's summer camp plans – and to get Webelos ready to participate. Give them an information sheet with schedule, fees, and general camp information.

- Ensure fifth grade Webelos register as Scouts with your Troop. Be sure all new Scouts have the Troop schedule so that they can begin participating in Troop activities.

Unit Commissioner Role

The unit commissioner is the connecting link in the chain between the troop and the pack. Often, the same unit commissioner will serve both a pack and troop in the same community.

Responsibilities:

- Ensure that Webelos Leaders complete and return their 5th grade Webelos-to Scout Transition Tracking List to you, the Assistant District Commissioner for Webelos or District Executive no later than October roundtable.
- Determine if your Troop(s) can accommodate more Scouts. Some Troops feel they are big enough. If not, contact your District Executive immediately and help Webelos parents form a new Troop to begin in February.
- Arrange a phone contact or meeting between Webelos Leaders and Scoutmasters to work the plan. Assist in the planning of a Webelos visit to a Troop meeting, to include camp promotion information for new parents. You should attend this Troop meeting, and ensure that invitations are telephoned to parents beforehand.
- Help plan a top-notch graduation for Webelos at their February Pack meeting.
- Attend graduation. Be sure new Scouts complete a Boy Scout application and know the Troop's program and meeting schedule.
- Assist Troops in turning in applications and Webelos graduation report to the Scout Service Center.
- Begin follow up with boys who have not yet joined. Get them invited to visit another Troop.

✦ Transition Timeline

Month	Pack	Troop	Parent-Guardian/Webelos Scout
September	<p><u>Webelos Leader:</u> Have your den select a Scout patrol name, get patrol patches to wear, make a patrol flag, and select a patrol leader</p> <p><u>Pack Committee Chair:</u> Encourage your second year Webelos leaders to complete and return their Den/Patrol Roster to the Unit Commissioner, via you.</p> <p><u>Pack Committee Chair:</u> Encourage your Den leaders to meet with at least three (3) troops in the area.</p> <p><u>Webelos Leader & Pack Committee:</u> At Back to School nights, encourage new 5th graders to join the Webelos program in your pack.</p> <p>Attend Webelos to Scout Transition Training</p>	<p>Ask local packs if you can provide one or more Den Chiefs to work with their pack.</p> <p>If yes, appoint good scouts to be the Webelos Den Chiefs to help get cub scouts interested in joining your troop</p> <p>Hold Troop Open House – invite Webelos from local packs, Middle School and High School students. Have current scouts bring a friend to introduce them to the Troop program. Register all attendees for later follow-up. Provide written information on your troop including how to best contact you for questions and/or additional visits.</p> <p>Attend Webelos to Scout Transition Training</p>	<p><u>Parent:</u> Encourage Scout to continue to advance towards the Arrow of Light award.</p> <p><u>Scouts:</u> Encourage your friends to join the Webelos program during Scouting Back to School functions.</p>
October	<p><u>Webelos Leader:</u> Complete and return your Webelos roster (tracking sheet) to your Unit Commissioner or Pack Committee Chair by 10/31. This is very important so that troops can send you Webelos information and invite them to orientation and camp promotion meetings</p> <p><u>Webelos Leader:</u> Take your Webelos and their parents to visit several different troop meetings.</p> <p><u>Webelos Leader:</u> Ask the Troop to appoint a Webelos Den Chief.</p> <p><u>Webelos Leader:</u> Meet with local scoutmaster(s) for transition planning</p> <p><u>Pack Committee Chair:</u> Encourage your Den leaders to meet with at least three (3) troops in the area.</p>	<p>Identify a Webelos Resource Chairman for the troop to assist with nearby packs</p> <p>Invite Webelos to attend a troop meeting (not the same at Open House).</p> <p>Hold a Webelos Parents Night to promote the Troop's summer camp plans and get Webelos ready to participate. Give them an informational sheet with schedule, fees and general camp information.</p>	<p><u>Scout & Parent:</u> Attend troop visits – actively ask questions of the proposed troop. Sample questions follow in this manual</p> <p><u>Parent:</u> Talk with Scout about what he liked/disliked after each visit. Each troop has a distinct personality and as such, one troop may not be the answer for everyone.</p>

Month	Pack	Troop	Parent-Guardian/Webelos Scout
November	<p><u>Webelos Leader:</u> Continue with Troop visits. Talk about the troop visits at your next Webelos den meeting.</p> <p><u>Webelos Leader:</u> Ask parents how they and their son's are feeling about the visits. Find out what the boys want in a troop.</p> <p><u>Webelos Leader:</u> Ask your unit commissioner to assist with finding a troop that will meet the stated criteria.</p> <p><u>Pack Committee Chair:</u> Encourage your Den leaders to meet with at least three (3) troops in the area.</p> <p><u>Pack Committee Chair:</u> Mail completed Webelos Roster(s) (tracking sheet) to District Webelos to Scout Transition Chair</p> <p><u>Unit Commissioner:</u> Mail completed Webelos Roster(s) (tracking sheet) to District Webelos to Scout Transition Chair</p>	<p>Invite Webelos to attend a troop meeting.</p>	<p><u>Parents & Scouts:</u> Continue with Troop visits.</p> <p>Parents: If your son does not like the troops he has visited, ask him what he would like to see in a troop. Likewise, if you see something that you do not like in a troop make a note of it. Share this information with your son's den leader.</p>
December	<p><u>Webelos Leader:</u> Encourage your Webelos to make their decision on joining a Troop.</p> <p><u>Webelos Leader:</u> same troop as their friends.</p> <p><u>Pack Committee Chair:</u> Plan a top-notch Webelos graduation at the February Pack meeting or at the Blue & Gold Banquet.</p> <p><u>Pack Committee Chair:</u> Invite the Scoutmaster(s) to your Blue & Gold Banquet as honored guest(s) and have them sit with the Webelos den/patrol and assist with the graduation ceremonies.</p>	<p>Plan to be part of the Pack's February meeting and Webelos graduation.</p>	<p><u>Scouts</u> – have fun in your last months as a Webelos scout. Continue to work toward the Arrow of Light Award</p>
January	<p><u>Webelos Leader:</u> Finish work on Arrow of Light.</p>		<p><u>Scouts</u> – have fun in your last months as a Webelos scout. Continue to work toward the Arrow of Light Award</p> <p>Attend Winter Camporee/Klondike with Troop</p> <p>Decide what troop you will join.</p>

Month	Pack	Troop	Parent-Guardian/Webelos Scout
February	<p><u>Webelos Leader:</u> Graduate your Webelos into Boy Scouts. Have them complete a Scout application and register them with a Troop. Provide them with a Scout Handbook at graduation. Encourage parents to get involved on Troop committee or as an Assistant Scout Master.</p> <p><u>Pack Committee Chair:</u> Webelos graduation at Blue & Gold or Pack meeting. Assist with the ceremony</p> <p>Ensure that Webelos complete a Boy Scout application and register with a troop</p>	<p>Attend pack meeting in February and help conduct the graduation ceremony</p> <p>Register new Webelos with your troop at Re-Charter</p>	<p><u>Scout</u> graduates from Pack to the Troop of his choosing.</p> <p><u>Scout & Parent:</u> Complete the Boy Scout application and turn it in to the Troop registrar with appropriate funds, as needed.</p> <p><u>Scout:</u> Begin attending troop meetings after Graduation.</p>
March	<p><u>Webelos Leader:</u> Follow-up to make sure Scouts are attending their new troop. If they are not, try to find out why. If the fit was not good, contact Unit Commissioner for other Troop suggestions.</p> <p><u>Pack Committee Chair:</u> Assist the Webelos leader(s) in follow-up with any of your Webelos as to why they did not join a troop.</p>	<p>Ask the Webelos Leader(s) to be the New Scout Patrol Advisor. This will help the new boys to get adjusted and provides an excellent prospect for a new Assistant Scoutmaster or committee person for the troop.</p> <p>Distribute the current scout calendar to all Webelos and their parents</p> <p>Distribute the Troop Handbook to all Webelos parents.</p>	<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>
April	<p><u>Webelos Leader:</u> Follow-up to make sure Scouts are attending their new troop. If they are not, try to find out why. If the fit was not good, contact Unit Commissioner for other Troop suggestions.</p> <p><u>Pack Committee Chair:</u> Assist the Webelos leader(s) in follow-up with any of your Webelos as to why they did not join a troop.</p>	<p>Hold a spring campout for the troop emphasizing basic Scout skills for new boys (cooking, camping, patrol methods, etc). It is also a good brush up for older scouts as well.</p> <p>Have a troop parent's meeting to go over final details for summer camp.</p> <p>Encourage new parents to join the Troop Committee.</p> <p>Follow-up on any boys who transitioned into the Troop who are not attending meetings regularly to find out why. Share this information with the troop committee and make adjustments to program, if needed.</p> <p>Let Unit Commissioner know of any scouts who are not happy with their troop choice so they can look at other troops</p>	<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>

Month	Pack	Troop	Parent-Guardian/Webelos Scout
May		<p>Follow-up on any boys who transitioned into the Troop who are not attending meetings regularly to find out why. Share this information with the troop committee and make adjustments to program, if needed.</p> <p>Let Unit Commissioner know of any scouts who are not happy with their troop choice so they can look at other troops</p>	<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>
June, July, or August		Attend Summer Camp for at least one week.	<u>Scout:</u> Attend Summer Camp
June	<p>Graduate 1st year Webelos to 2nd year Webelos</p> <p>Pack Summertime Activities for all Cub Scouts and Webelos</p>		<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>
July	Pack Summertime Activities for all Cub Scouts and Webelos	<p>Choose and make reservations for your Troop's long term summer camp</p> <p>Meet with your unit commissioner and let them know your desires to increase the troop size</p>	<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>
August	Pack Summertime Activities for all Cub Scouts and Webelos	<p>Make plans for a Fall Open House.</p> <p>Contact your Unit Commissioner for assistance if needed.</p>	<p><u>Parent:</u> Take your son to Troop meetings and activities</p> <p><u>Scout:</u> Attend Troop meetings; be active in your patrol and troop activities.</p>

**✦ We can only get the values of Scouting into a boy
if we first get the boy in Scouting. ✦**

Thanks for caring about your boys.

✦ Suggested Joint Pack-Troop Activities

1. Invite the Webelos to attend a Troop Court of Honor
2. Invite the Scoutmaster and junior Leaders to attend a Webelos Den meeting.
3. Share an evening campfire.
4. Jointly attend religious services on Scout Sunday
5. Participate in a joint community Pack/Troop Good Turn.
6. Jointly, do a Good Turn for the Chartered Organization.
7. Invite the Webelos Den to go on a day hike with the Boy Scout Troop.
8. Plan joint field-trip activities.
9. Together, plan parties for the Den and Troop.
10. Ask Troop Leaders to help with Webelos overnights.
11. Plan joint Den/Troop activities-roller skating, bowling, miniature golf, swim parties, etc.
12. Invite the Den to attend a Troop skilloree.
13. Conduct a joint overnight camp out.
14. Invite the Webelos Den to attend a performance of the Order of the Arrow dance team.

🚩 Webelos to Scout Transition Tracking Sheet – Second Year Webelos Scouts

***** Return this form to your unit commissioner or mail to the District Webelos to Scout Chairman (address below) no later than 10/31/2010. Please complete one sheet for each den.**

Pack# _____ Webelos Den/Patrol: _____ District: 28 Date: ___/___/___

Our pack has no 5th graders: _____ Our pack has _____ 5th graders.

Webelos Graduation Date: ___/___/___

Webelos Leader:

Name: _____

Address: _____

City: _____ Zip: _____

Phone (H) _____ (W) _____

Assistant Webelos Leader:

Name: _____

Address: _____

City: _____ Zip: _____

Phone (H) _____ (W) _____

Return this completed list at the October Round Table or mail to the District Webelos to Scout Transition Chairman at the address listed below by October 31st.

PLEASE PRINT ALL INFORMATION BELOW

Webelos Name	Address	City	Zip	Phone	Birthdate
_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___
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_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___
_____	_____	_____	_____	_____	___/___/___

If your den is larger, check here _____ and continue the list on the back of this sheet.

****Kay Padgett, District Webelos to Scout Transition Chair**

**** Email: Kay Padgett (eeikal@verizon.net) _____ @ _____ . _____**

✚Troops in Arrohattoc (Chesterfield[part], Amelia and Nottoway) District (to be updated shortly)

Unit	Mtg Night	Charter Organization	Address	Unit Leader	Leader Phone
T2801		Elkhart Baptist Church			
T2806		Woodlake UMC			
T2815		Chester UMC			
T2816		Asbury Memorial UMC			
T2819		St Johns Episcopal			
T2822		Bethia UMC			
T2825		LDS Meadowbrook			
T2826		LDS Chesterfield First			
T2835		Hopewell UMC			
T2837		Chester Baptist			
T2842		Swift Creek Baptist			
T2850		LDS Chesterfield Second			
T2852		LDS Cloverhill			
T2854		LDS Manchester			
T2855		LDS Belmont			
T2860		Woodlake UMC			
T2862		Providence UMC			
T2865		Sherbourne UMC			
T2874		St Lukes UMC			
T2877		Chester Presbyterian			
T2880		Beulah UMC			
T2882		First Pentecostal of Richmond			
T2883		Southside Baptist			
T2886		Trinity UMC			
T2888	Inactive	St. Augustines Catholic		Arrohattoc Sr. DE	804-938-2634
T2890		Brandermill Church			
T2894		St David's Episcopal			
T6504		Amelia-Trinity United Methodist			
T6540		Blackstone-Crenshaw United Methodist			
T6550		Burkeville - LDS			
T6552		Amelia-Trinity United Methodist			



District Unit Commissioners for Troops

Unit	Commissioner	UC Phone	UC Email	Charter Organization
T2801	Drane, Mac	276-0041	macjranne@aol.com	Elkhart Baptist Church
T2806	Traylor, Mike	739-4721	michaelatraylor@verizon.net	Woodlake UMC
T2815	Ruffin, Louis	748-8735	p877weeb@yahoo.com	Chester UMC
T2816	McKee, Tom	744-8813	UnitService28@comcast.net	Asbury Memorial UMC
T2819	Ruffin, Louis	748-8735	p877weeb@yahoo.com	St Johns Episcopal
T2822	Simmonds, Glenn	739-3356	scouterglenn@aol.com	Bethia UMC
T2825	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Meadowbrook
T2826	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Chesterfield First
T2835	Eggleston, Bill	745-5816	weggles@vcu.edu	Hopewell UMC
T2837	Sasser, Gene	530-3179	gkcsasser@hotmail.com	Chester Baptist
T2842	McNeilly, Frank	748-3902	fmcneilly@comcast.net	Swift Creek Baptist
T2850	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Chesterfield Second
T2852	Nowland, Ron	744-6472	Ron.Nowland@verizon.net	LDS Cloverhill
T2854	Nowland, Ron	744-6472	Ron.Nowland@verizon.net	LDS Manchester
T2855	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Belmont
T2860	Traylor, Mike	739-4721	michaelatraylor@verizon.net	Woodlake UMC
T2862	Lyles, Rob	745-4115	lylesrw@verizon.net	Providence UMC
T2865	McKee, Tom	744-8813	UnitService28@comcast.net	Sherbourne UMC
T2874	Drane, Mac	276-0041	macjranne@aol.com	St Lukes UMC
T2877	Sasser, Gene	530-3179	gkcsasser@hotmail.com	Chester Presbyterian
T2880	Ramirez, Joe	467-5099	jramirez@jtcc.edu	Beulah UMC
T2882	Gibbs, Gary	271-4866	ggibbs25@comcast.net	First Pentecostal of Richmond
T2883	Fletcher, Marian	739-1679	FletcherFam@comcast.net	Southside Baptist
T2886	Sasser, Gene	530-3179	gkcsasser@hotmail.com	Trinity UMC
T2888	Gibbs, Gary	271-4866	ggibbs25@comcast.net	St. Augustines Catholic
T2890	Beuglass, Dean	744-8996	dbeuglass@comcast.net	Brandermill Church
T2894	Shearer, Tom	739-4005	ctrcmshearer@yahoo.com	St David's Episcopal
T6504	Maher, Jim	739-4682	Maher952@aol.com	Amelia-Trinity United Methodist
T6540	Lyles, Rob	745-4115	lylesrw@verizon.net	Blackstone-Crenshaw United Methodist
T6550	Nowland, Ron	744-6472	Ron.Nowland@verizon.net	Burkeville - LDS
T6552	Maher, Jim	739-4682	Maher952@aol.com	Amelia-Trinity United Methodist



District Unit Commissioners for Packs

Unit	Commissioner	UC Phone	UC Email	Charter Organization
P2801	Drane, Mac	276-0041	macjranne@aol.com	Elkhart Baptist Church
P2806	Traylor, Mike	739-4721	michaelatraylor@verizon.net	Woodlake UMC
P2809	Beuglass, Dean	744-8996	dbeuglass@comcast.net	Swift Creek Elem PTA
P2815	Ruffin, Louis	748-8735	p877weeb@yahoo.com	Chester UMC
P2816	McKee, Tom	744-8813	UnitService28@comcast.net	Asbury Memorial UMC
P2819	Ruffin, Louis	748-8735	p877weeb@yahoo.com	St Johns Episcopal
P2822	Simmonds, Glenn	739-3356	scouterglenn@aol.com	Bethia UMC
P2826	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Chesterfield First
P2831	Beuglass, Dean	744-8996	dbeuglass@comcast.net	Woodlake UMC
P2835	Eggleston, Bill	745-5816	weggles@vcu.edu	Hopewell UMC
P2837	Sasser, Gene	530-3179	gkchsasser@hotmail.com	Chester Baptist
P2838	Eggleston, Bill	745-5816	weggles@vcu.edu	New Life United Methodist
P2842	McNeilly, Frank	748-3902	fmcneilly@comcast.net	Swift Creek Baptist
P2844	Gibbs, Gary	271-4866	ggibbs25@comcast.net	Webber Memorial Baptist
P2850	Ramirez, Joe	467-5099	jramirez@jtcc.edu	St Augustines Catholic
P2852	Nowland, Ron	744-6472	Ron.Nowland@verizon.net	LDS Cloverhill
P2855	Wood, Karen	748-9664	Kwoodcid@comcast.net	LDS Belmont
P2862	Lyles, Rob	745-4115	lylesrw@verizon.net	Providence UMC
P2865	McKee, Tom	744-8813	UnitService28@comcast.net	Sherbourne UMC
P2868	Lyles, Rob	745-4115	lylesrw@verizon.net	Clover Hill Baptist
P2870	Simmonds, Glenn	739-3356	scouterglenn@aol.com	Alberta Smith Elem PTA
P2874	Drane, Mac	276-0041	macjranne@aol.com	St Lukes UMC
P2877	McNeilly, Frank	748-3902	fmcneilly@comcast.net	Chester Presbyterian
P2880	Fletcher, Marian	739-1679	FletcherFam@comcast.net	Beulah UMC
P2882	Gibbs, Gary	271-4866	ggibbs25@comcast.net	First Pentecostal of Richmond
P2883	Fletcher, Marian	739-1679	FletcherFam@comcast.net	Southside Baptist
P2885	Kay Padgett	790-1444	eeikal@verizon.net	OB Gates Elem PTA
P2886	Ruffin, Louis	748-8735	p877weeb@yahoo.com	Trinity UMC
P2888	Ramirez, Joe	467-5099	jramirez@jtcc.edu	St. Augustines Catholic

✦ District Webelos Transition Chair:

Name: Kay Padgett

Address

City/State/Zip

Phone:

Fax:

Email: eeikal@verizon.net

✦ Asst. District Webelos Transition Chair:

Name: Marian Fletcher

Address

City/State/Zip

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